

## MICHAEL S. HAYES

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### FACULTY APPOINTMENTS

Assistant Professor, Department of Public Policy & Administration, Rutgers University (2014-present)  
Affiliated Scholar, Center for Urban Research & Education, Rutgers University (2014-present)

### EDUCATION

PhD in Public Administration & Policy, American University (2014)  
Master of Public Administration, American University (2010)  
BS in Economics and Political Science, Towson University (2008)

### RESEARCH INTERESTS

Public Budgeting and Finance, Education Policy, State and Local Tax Policy, Public Management

### HONORS & AWARDS

Digital Teaching Fellow, Rutgers University-Camden (2017)  
Faculty Fellow, Walter Rand Institute for Public Affairs (2017)  
Emerging Education Policy Scholar, AEI & Thomas B. Fordham Institute (2017)  
Jay A. Sigler Award for DPPA Professor of the Year, Rutgers University-Camden (2016)  
Civic Engagement Faculty Fellow, Rutgers University-Camden (2015)  
Outstanding Graduate Scholarship Award, School of Public Affairs, American University (2014)  
Emerging Scholars Award, National Association of Schools of Public Affairs & Administration (2013)  
Neil and Ann Kerwin Dissertation Fellowship, \$15,000 (2013)  
Runner-up, Best Poster Presentation, Association for Budgeting & Financial Management (2013)  
Charles Levine Doctoral Student Research Award, American University (2012)  
John D. Young Memorial Scholarship, American University (2009)

### PEER-REVIEWED PUBLICATIONS

Gershenson, Seth, & **Hayes, Michael S.** (Forthcoming). Police Shootings, Civil Unrest, and Student Achievement: Evidence from Ferguson. In Press, *Journal of Economic Geography*. DOI: 10.1093/jeg/lbx014

Gershenson, Seth, & **Hayes, Michael S.** (Forthcoming). The implications of summer learning loss for value-added estimates of teacher effectiveness. In Press, *Educational Policy*. DOI: 10.1177/0895904815625288

Gershenson, Seth, & **Hayes, Michael S.** 2017. The summer learning of exceptional students. *American Journal of Education*, 123(3): 447-473. DOI: 10.1086/691226.

Brummet, Quentin, Gershenson, Seth, & **Hayes, Michael S.** 2017. Teachers' grade-level reassignments: Evidence from Michigan. *Educational Policy*, 31(2): 249-271. DOI: 10.1177/0895904815586857

**Hayes, Michael S.**, & Gershenson, Seth. 2016. Differences in the Difference a Day Makes: Quantile Regression Estimates of the Distribution of Daily Learning Gains. *Economic Letters*, 141: 48-51. DOI: 10.1016/j.econlet.2016.01.023

**Hayes, Michael S.** 2015. The differential effect of the no child left behind act on states' contributions to education funding in states with binding tax and expenditure limitations. *Public Budgeting & Finance*, 35(1): 49-72. DOI: 10.1111/pbaf.12058

Johnson, Jocelyn, Marlowe, Justin, Matkin, David, & **Hayes, Michael S.** 2011. The impact of local school property tax reductions on city and county revenue decisions: A natural experiment in Kansas. *Public Finance & Management*, 11(2): 181-196.

## MANUSCRIPTS UNDER REVIEW

**Hayes, Michael S.**, & Gershenson, Seth. The estimation of summer learning rates.  
[Revise and resubmit request, *Economics of Education Review*]

## IN PROGRESS

**Hayes, Michael S.** The no child left behind act and tax and expenditure limitations: Examining the impacts on disparities in local school funding.

**Hayes, Michael S.** Do environmental shocks and budgetary constraints on public organizations increase employee turnover?

Nguyen-Hoang, Phuong, & **Hayes, Michael S.** Effects of school district income taxes on property values: An unintended consequence.

Atteberry, Alison, Gershenson, Seth, **Hayes, Michael S.**, McEachin, Andrew. Spring or fall annual tests? Implications for value-added models.

## OTHER PUBLICATIONS

Mullins, Daniel, **Hayes, Michael S.**, Smith, Chad. 2014. The role of local revenue and expenditure limitations in shaping the composition of debt and its implications. *Proceedings of the 105<sup>th</sup> Annual Conference of Taxation*. Washington, D.C.: National Tax Association.

Gershenson, Seth, & **Hayes, Michael S.** Students in Ferguson schools flounder amidst civic unrest. Brookings Brown Center Chalkboard blog posts. August 5, 2016.

## PRESS & PUBLIC INTERVIEWS

- [“Special education students boost reading skills more than peers over the summer,”](#) Journalist’s Resource, Harvard Kennedy School’s Shorenstein Center on Media, Politics, and Public Policy, May 2, 2017.
- [“If Trump ends property tax deduction, that could mean ‘real trouble’ for NJ families,”](#) Radio Interview, New Jersey 101.5, April 26, 2017.
- [“Public Policy Expert Selected for Distinguished Emerging Education Policy Scholars Program,”](#) Rutgers-Camden News Now, Jan 12, 2016.
- [“Why are New Jersey Residents So Giving this Time of Year,”](#) Radio Interview, New Jersey 101.5, December 23, 2016.
- [“The Season of Giving: Rutgers Researcher Unwraps the Facts on Charitable Donations,”](#) Rutgers-Camden News Now, December 16, 2016.
- [“Checks and Balances: Public Policy Expert Michael Hayes Explains Candidates’ Positions on Taxes,”](#) Rutgers-Camden News Now, September 20, 2016.
- [“Does Civic Unrest Impact Student Achievement?”](#) U.S. News & World Report, August 12, 2016.
- [“Civil Unrest Leads to Student Achievement Decline, Says New Study,”](#) American University, School of Public Affairs (SPA) News, August 2, 2016.
- [“Atlantic City Inches Closer to Bankruptcy,”](#) The Wall Street Journal, May 5, 2016.
- [“Can Your Credit Score Hurt Your Home Town?”](#) Radio Interview, CBS Local KYW-AM, January 29, 2016.
- [“Data shows assistance nearly doubled in Atlantic County from 2010-14,”](#) Press of Atlantic City, January 1, 2016.
- [“Smaller Pleasantville can’t escape influences from Atlantic City,”](#) Press of Atlantic City, November 6, 2015.
- [“Extra School Days Help High-Flyers More than Struggling Students,”](#) Curriculum Matters Blog, Education Week, October 1, 2015.
- [“Impact of Instructional Time Not Equal Across Students,”](#) The Brown Center Chalkboard, The Brookings Institute, September 24, 2015.
- [“Why the A.C. PILOT deal is unlike any other PILOT deal,”](#) Press of Atlantic City, August 9, 2015.

[“Impact of Affordable Care Act for Americans,”](#) TV News Interview. NBC 10 Philadelphia, June 25, 2015.

[“No Child Left Behind Act Inadvertently Impacts State Governments' Finances, says Rutgers-Camden Researcher,”](#) Rutgers University-Camden, Rutgers Today. June 8, 2015.

[“Taxes De-Coded: A Q&A with Rutgers-Camden Researcher Michael Hayes,”](#) Rutgers University-Camden, Rutgers Today. March 25, 2015.

## **TEACHING EXPERIENCE**

### *At Rutgers University*

Foundations of Policy Analysis (MPA), Financial Management of Public Programs (MPA),  
Quantitative Methods I (PhD)

### *At American University*

Financing Educational Systems (MA), Math and Economics Boot Camp (MPP & MPA)

## **CONFERENCE PRESENTATIONS**

Association for Budgeting and Financial Management (2013-2016)  
Association for Education Finance & Policy (2012-2016)  
Association for Public Policy Analysis & Management (2011, 2014-2015)  
National Association of Schools of Public Affairs and Administration (2013)  
National Education Finance Conference (2012)  
National Tax Association (2012, 2013)  
Public Management Research Conference (2013, 2015)

## **PROFESSIONAL SERVICE & ACTIVITIES**

### *At Rutgers University*

MPA Student Advising. Department of Public Policy & Administration. (2014-present)  
Member: MPA Committee. Department of Public Policy & Administration (2014-present)  
Member: Website Committee. Department of Public Policy & Administration. (2014-2016)  
Member: PhD Methods Exam Committee. Department of Public Policy & Administration (2015-present)  
Chair: Awards Committee. Department of Public Policy & Administration. (2016-present)  
Faculty Adviser, Public Administration Student Association (2016-present)  
Faculty Senator, Rutgers University-Camden Faculty Senate (2016-present)  
PhD Dissertation Committee Member: Jiro Arase-Barham, Straso Jovanovski, Matthew McCaffrey, and Christopher Wheeler (2017, NJ Department of Community Affairs)

Peer Reviewer: *Educational Policy, Journal of Policy Analysis and Management, Public Administration Review, Public Budgeting and Finance, Public Finance & Management, and Sociology of Education.*

Member: *American Educational Research Association, Association for Budgeting and Financial Management, Association for Education Finance & Policy, Association for Public Policy Analysis & Management, National Tax Association, Public Management Research Association*